

# **Corporate Social Responsibility Policy**

Effective Date	26 October 2018
Approved by	Board
Company	Frasers Property Australia

#### 1 Policy

Frasers Property Australia ("**Frasers Property**") commits to creating places where resources are reused, recycled and restored, and where new ideas are fostered to support people and the planet, and initiatives are taken to help people lead better, healthier lives. Frasers Property's Corporate Social Responsibility (CSR) Policy reflects our commitment and responsibility to our customers, stakeholders, employees and the communities in which we operate.

### 2 Purpose

The purpose of this policy is to highlight the principles and practices which Frasers Property aspires to. We aspire to be a leader and set industry benchmarks in building sustainable communities. Our parent company, Frasers Property Limited (FPL) is a signatory to the United Nations Global Compact, and Frasers Property Australia strives to abide by these high standards of integrity.

#### 3 Our Principles

- Being smarter, more efficient and ultimately regenerating the resources we use.
- Inspiring and empowering our people and communities to lead better, healthier lives.
- Challenging, creating and scaling innovation to achieve a sustainable business.
- Making responsible investment decisions to effectively adapt and react to change.

#### 4 Approach

Frasers Property Australia structures our CSR approach around three core focus areas which are material to the business; Progressive Thinking, People Focused, and Restoring Resources. Refer to our *A Different Way* strategy for detail on our goals and targets.

Frasers Property will employ a methodical approach to CSR and sustainability management to:

- Establish clear and measurable objectives and targets to track progress and evaluate Frasers Property's CSR performance.
- Commit to continuous improvement and allocate clear managerial responsibility for measurement and evaluation.
- Establish and maintain systems to support compliance with all legal, regulatory and other relevant requirements in the jurisdictions and industries in which we operate.
- Communicate requirements of the CSR policy and management systems to all interested parties.
- Report honestly and accurately across all Frasers Property's operations.



## 5 Policy Review

This policy shall be reviewed by Frasers Property Australia's Sustainability Team every two years and at any other times considered appropriate by the Sustainability Team, the General Manager, Sustainability & Real Utilities or the Executive Management Team.